

SIX Secrets for a Successful SAP Training Program

Companies new to SAP have at least one thing in common with those who have been using SAP for years - They need to train their users. Here are five quick secrets to help you create an effective SAP training program.

✓ **Don't let training be an after-thought**

Your organization has likely invested millions of dollars in SAP software and related consulting services, but if you don't train people on what it can do, the investment will be largely wasted. Failure to make training a critical component of an SAP implementation is the number one mistake many organizations make with respect to their SAP implementation.

✓ **Leverage off-site, On-site and Online training**

Send employees to SAP related conferences, bring a training professional to your location, and provide access to online training programs. The best training programs uses at least two of these options.

✓ **Review training materials ahead of the time**

A good training course explains not only how to perform the tasks but more importantly why, so users understand the business rationale behind what they are doing. Ensure the training materials are applicable to what users need to learn and include plenty of hands-on practice.

TEKNOKRET QUICK FACTS

- **HQ:** Somerset, NJ
- **Founded:** 2005
- **Leading provider of:**
 - SAP Training
 - SCM Services / Trainings
 - SAP Access
 - Expert SAP consulting
 - On site / Offsite offerings
- **Clients:**
 - Fortune 500
 - Pharmaceuticals
 - Consumer Product Goods
 - Metals
 - Industrials
 - Distribution

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✓ **Monitor Progress**

Survey employees immediately after the training to access how well they liked the course, trainer (if applicable), and how well the training met their needs. Also, training administrators should monitor student progress and training completion. Finally, make trainees accountable with applicable exams.

✓ **Focus on Processes NOT transactions**

Many trainings focuses on ECC and SAP SCM transactions. Best training practice should be to focus on the specific business processes that derives the required ECC/SAP transactions..

✓ **Don't stop**

SAP environments are constantly evolving, with new modules being added and existing ones enhanced. Consequently, SAP training is an ongoing exercise. Best practice is to provide recurring refresher courses and include successful completion of the courses as a part of an employe's annual performance evaluation.

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TEKNOKRET Training Solution

- **High Quality:** Created by SAP experts with extensive training and consulting experience
- **Extensive Catalog:** Covers 600 + hands-on SAP ECC and SAP SCM simulations
- **Our unique approach:** Training + Mentoring
- **Custom curriculum** available
- **24/7 remote access to SAP**
- **Training courses for better CAREERs**, not just for better JOBs

Benefits of E-Learning

- **Time and Cost Savings: No travel time or expense**
- **No Downtime:** Desktop training keeps workers more productive
- **Instant Deployment:** Available instantly anytime, from anywhere
- **Repeatable:** Ability to repeat or refresh as often as necessary